



CLARA'S COLLEGE OF EDUCATION

(Managed by : CHILDREN WELFARE CENTRE)

YARI ROAD, VERSOVA, MUMBAI - 400 061.

TEL.: 26365385, 26322003

Ref _____

Date _____

WOMEN DEVELOPMENT CELL (WDC)

The Women Development Cell (WDC) at a Teachers Education College can organize a variety of activities focused on empowerment, awareness, skill development, and creating a safe, gender-sensitive campus for female students, faculty, and staff. Given that the college trains future educators, many activities should also aim to sensitize student-teachers to gender issues they will encounter in schools.

Core Areas of Activity

1. Awareness and Sensitization Programs

These activities aim to promote gender equality and address issues faced by women.

* **Gender Sensitization Workshops:** Training sessions for all students and staff (including male members) on concepts like gender roles, stereotypes, bias, and promoting an inclusive environment.

* **Legal Literacy Seminars:** Talks by legal experts or police personnel on women's rights, laws against domestic violence, sexual harassment (including the POSH Act), cyber safety, and legal recourse.

* **Health and Hygiene Sessions:** Workshops by gynaecologists or health professionals on menstrual health and hygiene, reproductive health, mental well-being, and nutritional awareness.

* **Film Screenings and Discussions:** Showing critically acclaimed films, documentaries, or street plays that highlight women's issues, followed by a moderated discussion.



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* **Campaigns and Competitions:** Organizing poster-making, essay writing, slogan competitions, and street-plays (Nukkad Natak) on themes like "Breaking the Bias," "Gender Equality," or "Save the Girl Child."

Gender Sensitization Workshops, Self-Defence Training, Entrepreneurship and Financial Literacy, Career Guidance, Celebrating Women Achievers

2. Empowerment and Skill Development

Activities focused on enhancing personal and professional skills essential for women.

* **Self-Defense Training:** Practical workshops teaching basic self-defence techniques to build confidence and ensure personal safety.

* **Leadership and Personality Development:** Training modules on communication skills, public speaking, negotiation, and leadership development to encourage women to take on leading roles.

* **Entrepreneurship and Financial Literacy:** Seminars on starting a small business (relevant to education/teaching, like creating educational content or tutoring centres), managing finances, and investment awareness.

* **Career Guidance:** Sessions focused on non-traditional career paths for women, higher education opportunities, and preparing for professional life as an educator.

3. Support and Grievance Redressal

The WDC also serves a crucial support and safety function.

* **Counselling Services:** Providing a safe, confidential space for female students and staff to seek psychological support for personal, academic, or professional challenges like anxiety or depression.

* **Grievance Mechanism:** Actively ensuring the proper functioning of the Internal Complaints Committee (ICC) to address and resolve complaints related to sexual harassment or gender discrimination.



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* Mentorship Programs: Connecting student-teachers with successful female professionals, faculty members, or alumni for guidance and career advancement.

4. Celebrations and Recognition

Events to honour and acknowledge women's contributions.

* **International Women's Day (March 8th):** Organizing special events, inviting women achievers as guest speakers, or holding award ceremonies to recognize the contributions of female students and staff.

* **Celebrating Women Achievers:** Spotlighting successful women in the field of education or other domains through talks, interviews, or a wall of fame.

* **Cultural Programs:** Organizing cultural events that showcase the talents of female students and promote themes of empowerment and strength.

5. Teacher Education Specific Activities

Since the college trains future teachers, activities can focus on how to integrate gender-sensitive practices into the classroom:

* **Workshops on Inclusive Pedagogy:** Training on creating gender-neutral classrooms, using gender-sensitive language in teaching, and addressing gender stereotyping in educational materials.

* **Training on Child Sexual Abuse Awareness:** Equipping student-teachers with knowledge to identify, report, and provide initial support for child sexual abuse cases they might encounter in schools.

* **Research Projects:** Encouraging student-teachers to undertake small action research projects on gender disparity in schools, girls' education, or issues faced by female students in the community.



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***Women's Day celebration.**

Celebrating International Women's Day in a B.Ed. (Bachelor of Education) college is particularly meaningful because you are training the very people who will shape the minds of future generations. It's an opportunity to move beyond surface-level celebrations and focus on **empowerment, gender-sensitization, and pedagogical leadership.**

Here are some creative and impactful ways to structure the celebration:

1. Theme-Based Seminars & Workshops

Since the audience consists of future educators, focus on the intersection of education and gender equality.

- **"Gender-Neutral Classrooms"**: A workshop on how teachers can avoid stereotypes in the classroom (e.g., not using "boys" and "girls" as binary opposites for tasks).
- **"Legal Literacy for Women"**: A guest lecture by a legal expert on rights regarding workplace harassment, maternity benefits, and property.
- **"Great Women Educators"**: Paper presentations on pioneers like Savitribai Phule, Maria Montessori, or Helen Keller.

2. Creative Expressive Events

Use art to spark conversation and reflection.

- **Poster Making/Digital Art**: Themes like *"The Teacher as a Change Agent"* or *"Breaking the Glass Ceiling in Education."*



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- **Street Play (Nukkad Natak):** Performances centered on social issues like female foeticide, the importance of girl-child education, or balancing career and home.
- **Poetry Slam:** "A Letter to my Future Students"—encouraging trainees to write about the world they want to build for their pupils.

3. Empowerment & Skill Building

- **Self-Defence Workshop:** A practical session for female students and staff to learn basic safety techniques.
- **Entrepreneurship Fair:** Encouraging students to set up stalls (handicrafts, food, or teaching aids) to foster financial independence and management skills.
- **Health & Wellness Camp:** Invite a gynaecologist or nutritionist for a dedicated Q&A session on women's health.

4. Recognition & Awards

- **The "Hidden Gems" Awards:** Recognize the non-teaching female staff (cleaning staff, security, and admin) who keep the college running.
- **Alumni Spotlights:** Invite successful female alumni who are now principals or educational leaders to share their journey.



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WOMAN DEVELOPMENT CELL COMMITTEE

Sr. No.	Name of the Committee Members	Position
1	Dr. Ratnaprabha N. Rajmane	Principal Clara's College of Education
2	Asst. Prof. Upasna Roy	Teaching Staff Representative
3	Asst. Prof. Seema Singh	Teaching Staff Representative
4	Asst. Prof. Shahaji Nikalaje	Teaching Staff Representative
5	Asst. Prof. Smita Chulliparambil.	Teaching Staff Representative
6	Smt. Shahista Munshi	N.G.O. Representative.
7	Smt. Sunita Kamble.	Admin Staff.
8	Smt. Maithilee S. Varne	Admin Staff.
9	Ms. Rimsha Abdulla	Students Representative.
10	Ms. Muskan Shaikh	Students Representative.
11	Ms. Khan Nida Fatima	Students Representative.



Dr. Ratnaprabha Rajmane
I/C principal